



मालवीय राष्ट्रीय प्रौद्योगिकी संस्थान जयपुर  
MALAVIYA NATIONAL INSTITUTE OF TECHNOLOGY JAIPUR

शासक बोर्ड मालवीय राष्ट्रीय प्रौद्योगिकी संस्थान जयपुर की 52वीं बैठक का कार्यवृत्त।

**Minutes of the 52<sup>nd</sup> Meeting of the Board of Governors of MNIT Jaipur  
(Held on 27<sup>th</sup> March, 2023 in Hybrid Mode at 12:00 Noon in the Board  
Room, Prabha Bhawan, MNIT, Jaipur)**

**उपस्थित / Present**

- |    |   |             |
|----|---|-------------|
| 1. | Dr. R. K. Tyagi   | Chairperson |
| 2. | Prof. N. P. Padhy<br>Director, MNIT, Jaipur                                     | Member      |
| 3. | Ms. Saumya Gupta<br>Joint Secretary (NITs)<br>Ministry of Education, New Delhi. | Member      |
| 4. | Shri Anil Kumar<br>Director (Finance),<br>Ministry of Education, New Delhi      | Member      |
| 5. | Prof. Rangan Banerjee<br>Director, IIT, Delhi                                   | Member      |

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|----|---|-----------|
| 6. | Sh. Vishwas Jain,<br>Managing Director and Founder,<br>Consulting Engineers Group, Jaipur | Member    |
| 7. | Prof. Ravindra Nagar,<br>Department of Civil Engineering,<br>MNIT, Jaipur                 | Member    |
| 8. | Prof. MM. Sharma<br>Registrar (I/C), MNIT, Jaipur   | Secretary |

At the outset, the Chairman welcomed the members to the 52<sup>nd</sup> meeting of the Board of Governors.

Shri Pramod Kumar Agarwal conveyed his inability to attend the meeting of the Board, his leave of absence was granted by the Chairman, BoG.

Dr. C. Periasamy (Senate Nominee) demitted his position at the Board of Governors due to his technical resignation from MNIT, Jaipur effective 28.12.2022.

Pursuant to the Chairperson's opening remarks, the Board took up the agenda items for discussion and decisions.

**Item No. 52-1.0:** *To confirm the minutes of the 51<sup>st</sup> meeting held on 22<sup>nd</sup> December, 2022 of the Board of Governors.*

The minutes of the 51<sup>st</sup> meeting of the Board of Governors, approved by the Chairperson, BoG were circulated to the members and as no comments were received, the Board confirmed the minutes of the 51<sup>st</sup> meeting of the Board of Governors held on the 22<sup>nd</sup> December, 2022.

**Item No. 52-2.0:** *To note the actions taken on the decisions made in the 51<sup>st</sup> meeting of the Board of Governors held on 22<sup>nd</sup> December, 2022.*

**Actions taken on the decisions made in the 51<sup>st</sup> meeting of the Board of Governors.**

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Item No.	Agenda	Action Taken	BOG Decision
50-1.0	To confirm the minutes of the 49 <sup>th</sup> meeting held on 17 <sup>th</sup> June, 2022 and Special meeting held on 15 <sup>th</sup> July, 2022 of the Board of Governors.	No action required	Noted
50-2.0	To note the action taken on 49 <sup>th</sup> meeting held on 17 <sup>th</sup> June, 2022 and Special meeting held on 15 <sup>th</sup> July, 2022 of the Board of Governors.	No action required	Noted
50-3.1	To ratify nomination of Senate Nominee to the Board of Governors.	No action required	Noted
50-3.2	To ratify the awards for Outstanding teacher on Teachers Day 5 <sup>th</sup> September 2022.	No action required	Noted
50-4.1	To note the minutes of the 44 <sup>th</sup> meeting of the Finance Committee held on 17 <sup>th</sup> June, 2022.	No action required	Noted
50-4.2	To note the minutes of the 37 <sup>th</sup> meeting of the Building and Works Committee.	No action required	Noted
50-4.3	To note the minutes of the 46 <sup>th</sup> meeting of the Senate held on 17 <sup>th</sup> August, 2022.	No action required	Noted
50-5.1	To consider the revised guidelines for Alumni Awards to recognize the contributions of alumni to society or MNIT Jaipur.	The office of Dean International & Alumni Affairs has sent the proposal for appointment of a Nodal Officer, Alumni Relations which is under process. The office of Dean International & Alumni Affairs is also studying the model adopted by IIT Delhi in respect of alumni relations and best practices of IIT Delhi will be adopted for strengthening alumni relations of the MNIT Jaipur.	Noted
50-5.2	To consider the delegation of administrative & financial powers of Honorary Dean.	Orders issued in this regard vide the Office order no. 1501 dated 24-02-2023.	Noted

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		A letter to NITSER Council has been written to increase the maximum number of Deaneries in the NITs in line with IITs.	
50-5.3	To consider the proposal of design, fabrication, supply and Installation of class room modular chair and desk system to be fixed in the lecture theater of VLTC	No action required	Noted
50-5.4	To consider the proposal for the development of athletic track and field as per IAFF ground.	No action required	Noted
50-5.5	To consider the renovation of Basketball Court, Table Tennis and old toilet block, fencing of Basketball Court, construction of new toilet blocks in sports ground and of additional lights at main ground	No action required	Noted
50-5.6	To consider the road re-carpeting work of MNIT campus with revised estimate.	No action required	Noted
50-5.7	To consider the proposal for construction of the Entrance Plaza of MNIT.	The Institute Architect has informed that the design proposal for New Entrance Plaza is underway and the actual implementation may be undertaken by 3rd /4th week of April 2023.	Noted
50-5.8	To consider the proposal for construction of 600 bedded boys' hostel.	No action required	Noted
50-5.9	To consider the revised estimate for construction of 600 bedded Boy's Hostel (Arawali Hostel).	No action required	Noted
50-5.10	To consider the revised estimate for construction of 320 bedded Boys' Hostel for implementation of 10% reservation for EWS Students.	No action required	Noted
50-5.11	To consider the fee structure of UG/PG/PhD programmes of the Institute.	No action required	Noted

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50-5.12	To consider the advertisement of various faculty positions	The recruitment process is underway and likely to be completed shortly.	Noted
50-5.13	To consider the recommendation of the Medical Board of experts on the case of Shri Ashok Agarwal with reference to medical reimbursement for the heart valve replacement through TAVI procedure.	A reminder letter has been written to the MoE, Government of India with the request to expedite the matter.	Noted The Board directed that a gentle reminder be sent to the MoE requesting expeditious resolution of the matter.
50-5.14	To consider the request of Prof. Mohammad Salim, Department of Electronics & Communication Engineering for voluntary retirement with effect from 01.12.2022 from the services of the Institute.	No action required	Noted
50-5.15	To consider the grievance of Technicians and Senior Technicians regarding their promotion through DPC in 2019.	No action required	Noted
50-5.16	To consider the grievance of Technical Assistants regarding their promotion through DPC-2020.	No action required	Noted
50-5.17	To consider the detailed report on the case of grant or not to grant the permission for prosecution sanction against two officials holding the post of Assistant Registrar and Assistant Engineer of MNIT Jaipur in the case No. 243/2020 of ACB Rajasthan, Jaipur.	No action required	Noted
50-5.18	To consider the report regarding the case of misrepresentation of information filled in the application for the post of Director of NITs.	No action required.	Noted
50-5.19	To note the decision of the case Civil Appeal No. 019867/2017 arising out of SLP(C) no. 032016/2017 in the matter of MNIT Jaipur vs Mukesh Kumar Shah filed before Hon'ble Supreme Court of India and decided on 01.09.2022.	The recommendations of the committee have been legally vetted by a senior designated lawyer as per the directions and the report of the same is annexed and the detailed agenda is placed under item no. 52-5.6	Noted
50-5.20	To present the current status of	The CSAB/CCMT-	Noted

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	CSAB/CCMT-CCMN/DASA organized and conducted by MNIT Jaipur.	CCMN/DASA were organized and conducted by MNIT Jaipur in the following years till the FY 2019-20: CCMT-2012 CCMT-2013 CCMT-2014 CSAB-2014 DASA-2015 CSAB-2017 CSAB-2018. The financial accounts pertaining to CCMT 2012-2014 have already been closed and the balance has been transferred to the Institute Corpus fund.  With regards to DASA-2015, CSAB- 2017 and CSAB-2018, the unspent balance amount is being transferred to the Institute Corpus Fund and the account closure process would be completed post audit and reconciliation of the concerned accounts.	The Board was apprised of the quantum of funds transferred to the Institute IRG. The Board directed that the details of the expenditures incurred from the concerned accounts under various heads be placed in the next meeting of the Board.
50-5.21	To consider the status of legal cases.	The details will be presented by the Nodal Officer (legal) in the Board meeting.	Noted  The detailed list of ongoing legal cases classified according to the last activity and urgency have been annexed at <b>Annexure-A</b>
50-5.22	To consider the Convocation Ordinance of MNIT Jaipur.	No action required	Noted
50-5.23	To consider the list of the students eligible for award of degree in UG, PG and Ph.D. programmes in the forthcoming Convocation	No action required	Noted
50-5.24	To consider the names of the students for award of Gold Medals in the respective UG and PG programmes.	No action required	Noted
50-5.25	To consider the institution of awards	No action required	Noted

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	for graduating students on the basis of overall performance in curricular as well as extracurricular activities.		
50-6.1	To consider initiating award of additional medals on the basis of overall performance of the graduating students.	No action required	Noted
50-6.2	To note the minutes of the 47 <sup>th</sup> meeting of the Senate of MNIT Jaipur.	No action required	Noted
50-6.3	To consider the minutes of the 38 <sup>th</sup> meeting of the Building & Works Committee.	No action required	Noted
50-6.4	To consider the extension of lien of Prof. M. C. Govil, Department of Computer Science & Engineering.	No action required	Noted
50-6.5	To consider the extension of lien of Prof. M. S. Gaur, Department of Computer Science & Engineering.	No action required	Noted
50-6.6	To clarify the Recruitment Rules for the position of Registrar.	No action required	Noted
50-6.7	To note the updation on the 16 <sup>th</sup> Convocation of the Institute.	No action required	Noted
51-3.1	To note the conduct of DPC for non-teaching staff.	No action required	Noted
51-3.2	To update the status of PIDRs and CVC complaints.	No action required	Noted
51-4.1	To ratify the Organizing of the IEEE PEDES 2022 conference at MNIT, Jaipur.	No action required	Noted
51-5.1	To consider the grievance of Technicians regarding their promotion to Senior Technician through DPC in 2019.	A letter for approval of MoE has been sent for their consideration	Noted  The Board directed that a gentle reminder be sent to the MoE requesting expeditious resolution of the matter.
51-5.2	To consider the grievance of Technical Assistants regarding their	As per the resolution of the Board review DPC of 2020	Noted

M. K. Mishra

	promotion through the DPC-2020.	is under process.	
51-5.3	To consider the detailed report on the case of grant or not to grant sanction for prosecution sanction against two officials holding the post of Assistant Registrar and Assistant Engineer of MNIT Jaipur in the case 243/2020 of ACB Rajasthan Jaipur.	A letter has been issued to ACB Jaipur communicating Board sanction for necessary action at their end.	Noted
51-5.4	To consider the report regarding the case of misrepresentation of information filled in the application for the post of Director of NITs.	Compliance is in the process	Noted  The Board directed that the representation against the earlier directions of the Board may be sent to the Grievance Committee and the same be reported in the next meeting of the BOG.
51-5.5	To consider the proposal for appointment of adjunct faculties.	The proposal for adjunct faculty has been discussed with Prof. Rangan Banerjee, Director, IIT Delhi on 22-02-2023. The offer letters have been sent to 25 adjunct faculty members on 9th March 2023. The proposal for guidelines of <b>Professor of Practice</b> is attached herewith and is placed at Agenda Item No. 52-5.6	Noted
51-5.6	To consider the mercy plea for relaxing the penalty imposed by the Internal Complaints Committee (ICC) on two B.Tech students.	The compliance is under process.	Noted  The Board directed that matters related to the students be disposed expeditiously so as to reduce any impact on their academic prospects.
51-5.7	Any other matter- To consider the appointment of Deputy Director at	As per the directions of the Board, process has been	Noted The Board directed

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	MNIT Jaipur	initiated for the appointment of Dy. Director of MNIT Jaipur. The MoE being requested for communicating the qualification required for the post.	that the criteria / norms for appointment of Deputy Director in NITs and IEST, Shibpur as approved vide the item no. 11.4 in the 11th meeting of the Council of National Institutes of Technology, Science Education and Research (NITSER) held on 18th July, 2018, be adopted.  The Board observed that some other NITs have already appointed the Dy. Directors. If need be, those procedures can also be followed.
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**Item No. 52-3.0:** *Matters for the information of the Board of Governors.*

**Item No. 52-3.1:** *To note the extension of term of Prof. M.C Govil as the Director, NIT Sikkim.*

The Board noted the extension of term of Prof. M.C Govil as the Director, NIT Sikkim.

**Item No. 52-3.2:** *To note the extension of services of Prof. T. K Datta as an Adjunct Faculty.*

The Board noted the extension of services of Prof. T. K Datta as an Adjunct Faculty in the National Center for Disaster Mitigation and Management, based on the approval of the competent authority.

**Item No. 52-3.3:** *To note the discontinuation of interview in case of promotion through DPC of non-teaching employees working with pay upto Level -7.*

The Board noted the discontinuation of interview in case of promotion through DPC of non-teaching employees working with pay upto Level -7.

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**Item No. 52-3.4:** *To consider the release of advertisement for filling up of various vacancies under Direct Recruitment*

The Board noted the release of advertisement for filling up of various vacancies under Direct Recruitment.

**Item No. 52-4.0:** *Matters for the ratification by the Board of Governors.*

**Item No. 52-4.1:** *To ratify the Annual Report and the Annual Accounts for the financial year 2021-22.*

The Board ratified the Annual Report and Annual Accounts of the MNIT, Jaipur for the financial year 2021-22.

**Item No. 52-4.2:** *To note the acceptance of the Chair Professorship at IIT Palakkad Technology IHUB Foundation (IPTIF) by Prof. N.P Padhy, Director MNIT, Jaipur*

The Board noted with pleasure the acceptance of the Chair Professorship at IIT Palakkad Technology IHUB Foundation (IPTIF) by Prof. N.P Padhy, Director MNIT, Jaipur

**Item No. 52-4.3:** *To ratify the confirmation of Officers of MNIT, Jaipur.*

The Board ratified the confirmation of the following Officers of the MNIT, Jaipur, appointed through Direct Recruitment in 2021, who were placed on probation for a period of one year and on successful completion of probation they have been confirmed by the orders of the competent authority:

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Date of Confirmation</b>
1	Shri Rishi Kumar Tiwari	Librarian	20-09-2022
2	Shri Deepak Maheshwari	Deputy Registrar	15-07-2022
3	Shri Sachin Katagi	Assistant Librarian	20-09-2022
4	Shri Navdeep Redhu	Assistant Librarian	08-10-2022
5	Shri Tapas Gupta	Assistant Registrar	20-09-2022

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Sr. No.	Name	Designation	Date of Confirmation
6	Shri Ramesh Jat	Assistant Registrar	22-09-2022
7	Shri Manish Yadav	Assistant Registrar	07-10-2022
8	Shri Ravi R. Lakhani	Assistant Registrar	10-12-2022
9	Shri Surya Prakash Sonwani	Assistant Registrar	31-12-2022
10	Shri Kushagra Chaturvedi	Assistant Registrar	31-12-2022

**Item No. 52-4.4:** *To ratify the panel of expert for faculty selection process (Advt. No. AES/ MNIT/ Estt./2022/ Teaching/01 dated 10<sup>th</sup> December 2022)*

The Board ratified the list of the experts approved by the Chairman, BoG for faculty selection process through the Advt. No. AES/ MNIT/ Estt./2022/ Teaching/01 dated 10<sup>th</sup> December 2022.

**Item No. 52-4.5:** *To utilize the capital expenditure to full extent from Object Head Grant in-Aid Capital (OH-35) and shortfall, if any, from IRG of the Institute.*

The Board ratified the proposal for utilization of the capital expenditure to the full extent of the Grant in aid capital (OH-35) sanctioned by the Ministry of Education during the financial year 2022-23 and directed that the shortfall, if any, to be met from the IRG of the Institute

**Item No. 52-4.6:** *To ratify the selection committee for the post of the Registrar at MNIT Jaipur.*

The Board ratified the Selection Committee for recruitment for the post of Registrar as approved by the Chairman, BoG.

**Item No. 52-5.0:** *Matters for consideration of the Board of Governors.*

**Item No. 52-5.1:** *To consider the proposal for formal recognition to the MNIT Teaching Staff Welfare Society.*

The agenda was withdrawn.

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**Item No. 52-5.2:** *To consider the MNIT House Allotment Rules -2022.*

The matter was presented to the Board by The Chairman, House Allotment Committee of MNIT Jaipur.

**Resolution No. BOG-52/2023/01:** The Board resolved that the Director is the competent authority for approving any changes in the house allotment rules and take suitable actions for the smooth functioning of the house allotment process in the institute.

**Item No. 52-5.3:** *To consider the proposed policy for the recruitment on compassionate grounds.*

**Resolution No. BOG-52/2023/02:** The Board approved the proposed scheme for Compassionate Appointment – Relative Merit Points Systems and revised Procedure for Selection, of the relatives of deceased employees of MNIT, Jaipur.

**Item No. 52-5.4:** *To consider the adoption of the Payment of Gratuity Act, 1972 in respect of employees of MNIT under the New Pension Scheme.*

**Resolution No. BOG-52/2023/03:** The Board approved the adoption and implementation of adoption of the Payment of Gratuity Act, 1972 in respect of employees of MNIT under the New Pension Scheme.

**Item No. 52-5.5:** *To consider the Scrutiny, Shortlisting, and Selection Process for Faculty Recruitment.*

**Resolution No. BOG-52/2023/04:** The Board approved the following scheme for Scrutiny, Short listing, and Selection Process for Faculty Recruitment:

**1. Institution of Repute**

With reference to MoE letter no. F.33-9/2011-TS.III dated 16 th April 2019, the following Institution of repute have been listed for consideration of experience:

- i. Fully funded Central Educational Institutions
- ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;
- iii. State Educational Institutions funded by respective State Governments;
- iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.
- v. QS/Times Higher Education (THE) World Ranking upto 500.



## 2. Industry of Repute

ACoFAR deliberated and recommended that the following labs/research organizations/public sector undertakings/ industries will be considered as "industry of repute":

- I. All research organizations of Government of India, such as CSIR, DRDO, ISRO, other National labs/research organizations
- II. All public sector undertakings of Government of India
- III. All private industries having annual turnover of more than 100 crore (the same as approved in the 41st Senate meeting (item no. 41-3.13) for the addition of external/internal co-supervisor for PhD).

As per the letter from MHRD (now MoE) F.No.33-9/2011-TS.III dated 16th April, 2019, the criteria of Industry of repute should be decided by the Board of respective Institute.

**Item No. 52-5.6:** *To consider the proposal for adoption and implementation of the Professor of Practice guidelines*

**Resolution No. BOG-52/2023/05:** The Board discussed and approved the proposed guidelines for appointment of Professor of Practice at MNIT Jaipur with minor modifications as per **Annexure B**

The Board further desired for the institute to make a practice to record and publish on the institute's website, any special lectures organized and delivered at MNIT, Jaipur.

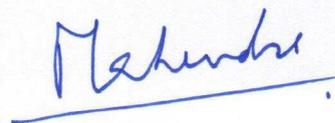
**Item No. 52-5.7:** *To implement the decision taken by Hon'ble Supreme Court of India on Civil Appeal No. 019867/2017*

**Resolution No. BOG-52/2023/06:** The Board directed that in view of the learned opinion of senior lawyers as obtained by the institute and presented to the committee related to the finalization of pay of Dr. M. K. Shah, Assistant Professor of MNIT Jaipur, the payment of arrears (inclusive of interest at 6% per annum) of Rs. 1,56,68,437/- may be made in compliance of the order of Hon'ble Supreme Court of India on Civil Appeal No. 019867/2017.

The Board further directed that a detailed analysis of the case be brought to the Board in the subsequent meeting of the Board of the Governors.

**Item No. 52-5.8:** *To consider the payment of arrears in revised pay scale and increment from 01.01.2016 till date of disbursal of arrears with respect to Shri Vivek Beniwal (Junior Engineer on contract).*

The agenda was withdrawn.



**Item No. 52-5.9:** *To consider the selection committee for faculty recruitment process*

**Resolution No. BOG-52/2023/07:** The Board approved the proposed Selection Committee for faculty selection process through the Advt. No. AES/ MNIT/ Estt./2022/ Teaching/01 dated 10<sup>th</sup> December 2022.

**Item No. 52-6.0:** *Any other matters with the permission of The Chair.*

**Item No. 52-6.1:** *To consider to revise the honorarium to experts/examiner for Thesis/dissertation/project examination and invited lectures.*

**Resolution No. BOG-52/2023/08:** The Board approved the proposed revised list of honorarium to be paid to experts/examiner for Thesis/dissertation/project examination and invited lectures as following:

S. No.	Particulars	Existing honorarium since 2011	Revised honorarium norms for approval
1.	Ph.D. thesis evaluation	Rs. 4000/- per thesis Indian examiner; US\$400 for foreign examiner	Rs. 8000/- per thesis Indian examiner; US\$400 for foreign examiner
2.	Ph.D. Viva-voce examination	Rs. 4000/- per thesis external examiner	Rs. 5000/- per thesis external examiner
3.	M.Tech./M.Plan. Viva-voce examination	Rs. 3000/- per dissertation for external examiner	Rs. 5000/- per dissertation for external examiner
4.	Invited experts for lectures	Rs. 2000/- per lecturer per hour	Rs. 5000/- per lecturer per hour
5.	For delivering lectures in various programmes	Rs. 3000/- per lecture per two hours	
6.	For B.Tech./B.Arch. major project evaluation	Rs. 3000/-Per day (for not less than 10 projects/day)	Rs. 6000/-Per day (for not less than 10 projects/day)

*Mahendra*

**Item No. 52-6.2:** *To consider the Professional Fee of Shri R.D.Rastogi, Senior Advocate Additional Solicitor General of India and Shri Nathu Singh Chauhan, Legal Counsel/Advocate on Record for contesting the Arbitration matter titled as KMV Projects Ltd. Vs MNIT Jaipur before the Learned Sole Arbitrator.*

The Board accepted the need for hiring a very senior counsel to fight the arbitration process on behalf of MNIT, Jaipur owing to the very large sum of money being claimed by the claimant against the Institute and the reputation of the institute being also involved.

**Resolution No. BOG-52/2023/09:** The Board approved the Professional Fee of Shri R.D. Rastogi, Senior Advocate, Additional Solicitor General of India and Shri Nathu Singh Chauhan, Legal Counsel/Advocate on Record for contesting the Arbitration matter titled as KMV Projects Ltd. Vs MNIT Jaipur before the Learned Sole Arbitrator.

The Board further directed that a technical team of officials having knowledge of the matter be formed to assist the learned counsels being hired by the Institute for effective resolution of the case.

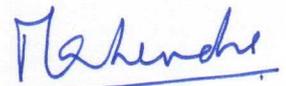
**Item No. 52-6.3:** *To apprise on the progress of the MNIT Incubation and Innovation Centre (MIIC).*

The Board was apprised of the performance of the MNIT Incubation and Innovation Centre (MIIC) by the Professor in Charge, MIIC. The Board appreciated the presentation and suggested to Professor in Charge MIIC to interact with Sh. Vishwas Jain, Member, BoG and shall prepare a plan for improving the performance of MIIC further.

The Board further desired to expedite furnishing of lecture halls and progress on the same will be reported in the next Meeting BOG.

*The next meeting of the Board of Governors is scheduled to be held on 12<sup>th</sup> June, 2023.*

*The meeting ended with a vote of thanks to the Chair.*



Registrar (I/C)  
Secretary, BOG

**Malaviya National Institute of Technology Jaipur**

**Proposal for Professor of Practice**

Appointees in the Professor of Practice (PoP) category are distinguished professionals, either practicing or retired. A few may have traditional academic backgrounds, but most do not. The working title of Professor of Practice helps to promote the integration of academic scholarship with practical experience. Appointees provide faculty, undergraduate students, and graduate students with an understanding of the practical applications of a particular field of study. These positions will be limited term contractual positions, and will be for the purpose of teaching courses, advising students, and setting up research collaborations in areas related to their expertise and experience.

**Responsibilities/Expectations**

Professor of Practice would be expected to enrich the experience of students by bringing deep understanding and appreciation of the best practices as applied in real world settings. They may be involved in designing and teaching courses, research and development activities, setting up research collaborations, promoting industry-institute linkages, consulting assignments, entrepreneurship-related activities, contribute in placement-related activities and other institutional initiatives. Additionally, they would help promote the integration of academic scholarship with the practical experience of professionals in a given field.

**Duties**

The Professor of Practice is expected to perform a wide range of duties including:

- i) design, development and offering of new practice-oriented courses;
- ii) advise students in their projects linking them with appropriate external stakeholders;
- iii) engage in department building activities including creation of new programmes and Centres and enhancement of scope and activities of the department;
- iv) develop Continuing Education Programmes, undertake outreach activities and conduct extension programmes;
- v) encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities and contribute to enhanced industry academia collaborations.
- vi) Professors of Practice are expected to guide Master's students in their research and be co-guides to Ph. D. students.

## **Qualification and experience required for position of Professor of Practice (PoP)**

Candidates should have received education from reputed institutions with good academic record throughout and have minimum 15 years of professional experience preferably in industry or in other professional fields. They should have a track record of exemplary professional practice while serving in leadership positions and have a well-established, evidence-based reputation for superior accomplishments in their fields.

### **Period of contract**

Full-time contractual position for 3 years, appraised and renewed annually

### **Honorarium**

Rs. 5,000/- per day/per session subject to maximum ceiling of Rs. 1, 20,000/- per month

### **Age Limit**

Maximum 75 years

### **Selection Process**

The following Committee may assess/recommend (similar to the MoE guidelines dated 16<sup>th</sup> February, 2015 for Adjunct faculty) the applicants for Professor of Practice in various Departments/Centres:

- |                                   |            |
|-----------------------------------|------------|
| 1. Head of Concerned Department   | : Convener |
| 2. Dean, Faculty Welfare          | : Member   |
| 3. Dean, Research and Consultancy | : Member   |
| 4. Dean, Academic Affairs         | : Member   |
| 5. Representative of SPGB/SUGB    | : Member   |

If the Committee recommends a case, the same would be forwarded to the Director for necessary approval. The BoG may be kept informed of such approvals.

### **Accommodation**

No accommodation would be permissible, however, he/she shall be provided free lodging and boarding in the Institute guest house.